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20 November 1952  
CHAM RDP78-04718A000500070003-8

ER 3-4369

Approved For Release 2002/05/01 : CIA-RDP78-04718A000500070003-8

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Amendment to Career Service Program

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REFERENCE : Career Service Program, [redacted] dated 19 June 1952

1. PROBLEM. To modify the Career Service Program so that the Professional Selection Panel is authorized to consider cases of individuals in grades up to and including GS-15 rather than being limited to individuals in grades up to and including GS-11.

2. FACTS.

a. The Career Service Program approved by you on 13 June 1952 limited the scope of the Professional Selection Panel to individuals in grades up to and including GS-11. [redacted], page 13, attached as TAB A)

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b. The Professional Selection Panel has exhaustively reviewed its capabilities for implementing the selection phase of the Career Service Program and has recommended a schedule and duties in keeping both with its capabilities and with the requirements of the Agency.

3. DISCUSSION.

a. The CIA Career Service Board has reviewed the recommendations of the Professional Selection Panel and agreed to issue to the Panel a directive to put these recommendations into effect. (TAB B)

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b. Five members of the Board, Messrs. [redacted] (for Wisner), Amory (for Becker), Baird, [redacted] believe that the responsibilities of the Panel should be enlarged to consider cases of individuals in grades up to and including GS-15. One member of the Board, [redacted], believes that the responsibility should remain as originally approved by you.

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c. In view of the dissent of one member of the Board, the Assistant Director for Personnel, and since this is a departure from the scope of responsibilities originally defined in the Program as approved, this matter is brought to you for decision.

4. RECOMMENDATION. It is recommended that the responsibilities of the Panel be enlarged to consider cases of individuals in grades up to and including GS-15.

WALTER REID WOLF

Chairman

CIA Career Service Board

APPROVED DISAPPROVED

WALTER B. SMITH  
Director

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Security Information

Document No. [redacted]
No Change in Class. <input type="checkbox"/>
<input type="checkbox"/> Declassified
Class. Changed To: TS \$ [redacted]
Date: 16 Nov 78
By: 016